

	Fy23/24 September 23			Fy23/24 Year End		
	Budget	Actual	Variance	Budget	Forecast	Variance
<b>Employment Costs</b>						
Staff Salaries	£213,688	£217,537	£3,849	£427,376	£444,065	£16,689
Staff Ins. Travel etc	£500	£1,781	£1,281	£1,000	£3,348	£2,348
Other	£750	£3,773	£3,023	£1,500	£3,165	£1,665
<b>Total Staff Costs</b>	<b>£214,938</b>	<b>£223,091</b>	<b>£8,153</b>	<b>£429,876</b>	<b>£450,578</b>	<b>£20,702</b>
<b>Non-Staff Costs</b>						
Rent	£5,000	£5,389	£389	£10,000	£10,777	£777
Governance & Other Office Costs	£11,237	£11,854	£617	£22,474	£24,080	£1,606
Volunteer & Member Expenses	£500	£144	£356	£1,000	£573	£427
Legal & Professional	£2,500	£3,390	£890	£5,000	£5,290	£290
Engagement & Research	£3,400	£1,128	£2,272	£6,800	£3,528	£3,272
Communications	£4,250	£5,579	£1,329	£8,500	£9,245	£745
<b>Total Non Staff</b>	<b>£26,887</b>	<b>£27,483</b>	<b>£596</b>	<b>£53,774</b>	<b>£53,493</b>	<b>£281</b>
<b>Total Costs</b>	<b>£241,825</b>	<b>£250,574</b>	<b>£8,749</b>	<b>£483,650</b>	<b>£504,071</b>	<b>£20,421</b>
<b>Revenue</b>						
HCC Funding	£200,801	£214,857	£14,056	£401,602	£429,714	£28,112
Interest	£1,750	£3,466	£1,716	£3,500	£6,932	£3,432
<b>Total Revenue</b>	<b>£202,551</b>	<b>£218,323</b>	<b>£15,772</b>	<b>£405,102</b>	<b>£436,646</b>	<b>£31,544</b>
<b>Deficit before Revenue Generation</b>	<b>£39,274</b>	<b>£32,251</b>	<b>£7,023</b>	<b>£78,548</b>	<b>£67,425</b>	<b>£11,123</b>
Revenue Generated	£17,500	£28,398	£10,898	£35,000	£67,000	£32,000
<b>Net Revenue</b>	<b>£17,500</b>	<b>£28,398</b>	<b>£10,898</b>	<b>£35,000</b>	<b>£67,000</b>	<b>£32,000</b>
<b>Net Annual Deficit</b>	<b>£21,774</b>	<b>£3,853</b>	<b>£17,921</b>	<b>£43,548</b>	<b>£425</b>	<b>£43,123</b>
<b>Reserves</b>						
General Reserve c/f	£152,570	£170,491	-£17,921	£130,796	£173,919	-£43,123
Resilience Reserve c/f	£200,000	£200,000	£0	£200,000	£200,000	£0
<b>Total</b>	<b>£352,570</b>	<b>£370,491</b>	<b>£17,921</b>	<b>£330,796</b>	<b>£373,919</b>	<b>£43,123</b>