

	FY23/24 December 23			FY23/24 Year End		
	Budget	Actual	Variance	Budget	Forecast	Variance
Employment Costs						
Staff Salaries	£320,532	£322,058	£1,526	£427,376	£433,395	£6,019
Staff Ins. Travel etc	£750	£2,659	£1,909	£1,000	£3,333	£2,333
Other	£1,125	£5,947	£4,822	£1,500	£7,758	£6,258
Total Staff Costs	£322,407.00	£330,664	£8,257	£429,876	£444,485	£14,609
Non-Staff Costs						
Rent	£7,500	£8,206	£706	£10,000	£10,941	£941
Governance & Other Office Costs	£16,856	£16,158	£697	£22,474	£22,853	£379
Volunteer & Member Expenses	£750	£349	£401	£1,000	£519	£481
Legal & Professional	£3,750	£7,386	£3,636	£5,000	£9,251	£4,251
Engagement & Research	£5,100	£1,618	£3,482	£6,800	£3,068	£3,732
Communications	£6,375	£7,644	£1,269	£8,500	£9,769	£1,269
Total Non Staff	£40,331	£41,361	£1,030	£53,774	£56,401	£2,627
Total Costs	£362,738	£372,024	£9,287	£483,650	£500,886	£17,236
Revenue						
HCC Funding	£301,202	£329,185	£27,983	£401,602	£449,788	£48,186
Interest	£2,625	£5,580	£2,955	£3,500	£7,441	£3,941
Total Revenue	£303,827	£334,765	£30,938	£405,102	£457,229	£52,127
Deficit before Revenue Generation	£58,911	£37,259	£21,652	£78,548	£43,657	£34,891
Revenue Generated	£26,250	£48,546	£22,296	£35,000	£67,000	£32,000
Net Revenue	£26,250	£48,546	£22,296	£35,000	£67,000	£32,000
Net Annual Deficit	£32,661	£11,287	£43,948	£43,548	£23,343	£66,891

Reserves						
General Reserve c/f	£141,683	£185,631	£43,948	£130,796	£197,687	£66,891
Resilience Reserve c/f	£200,000	£200,000	£0	£200,000	£200,000	£0
Total	£341,683	£385,631	£43,948	£330,796	£397,687	£66,891